

MCPB Agenda Item 3- January 9, 2014

January 2, 2014

MEMORANDUM

To:

Montgomery County Planning Board

From:

Debbie Rankin, CFRE

Executive Director, Montgomery Parks Foundation

Cc:

Mary Bradford, Director of Parks

Mike Riley, Deputy Director John Nissel, Deputy Director

Joe Isaacs, President, Board of Trustees, Montgomery Parks Foundation

Subject:

Montgomery Parks Foundation- Year-end Briefing and Presentation of Board of

Trustee slate

FY13 Overview

FY13 was indeed a building year for the Foundation. The Board and Staff focused on solidifying the donor base and expanding program options. Clarifying roles, responsibilities, relationships and logistics continued to absorb significant time. Sixteen months were dedicated toward negotiating the Memorandum of Understanding with M-NCPPC and several additional months toward discussing staff employment contracts. Time was directed toward creating strategies and messaging for the largest effort the Foundation has embraced to date- a Capital Campaign for Josiah Henson Park.

The FY13 budget for the Foundation was \$742,000 and we anticipate meeting our revenue goals. This is achieved in spite of not fully realizing anticipated grant income. Other categories of income generally performed as expected or better than expected. Early estimates of the FY13 efforts indicate fundraising income will likely have increased more than 25% this year.

A more detailed report on the FY13 fundraising efforts will be provided when the Foundation reports to the Planning Board following the required independent audit in the late spring.

Foundation Board of Trustees revises Mission and embraces Core Values (adopted May 22, 2013)

Mission

The Montgomery Parks Foundation champions Montgomery County Parks cultivating financial support and public engagement of county residents and businesses as members, donors, sponsors and advocates.

Core Values

Cultivate Philanthropy

We will inspire charitable giving and cultivate and solicit private donations at all levels to support programs and project that preserve and enhance Montgomery Parks.

Encourage Advocacy

We will encourage public support and activism on behalf of our parks and believe such involvement strengthens our community and fosters positive public policy in the best interests of our award-winning park system.

Practice Accountability

We will protect donor privacy, abide by the Donor Bill of Rights and report openly and accurately regarding all Foundation activities, accepting fully our responsibility to serve the public good and meet our obligations.

Demonstrate Diversity

We will strive to reflect our broad-based community in board membership and staffing and the selection of programs and projects the Foundation supports while respecting all donors and supporters equally.

Engage Collaboratively

We will establish and sustain trusting and supportive relationships with Montgomery Parks and throughout the community, reinforcing the importance of mutual respect in an effort to attain mutually beneficial results.

Display Integrity

We will conduct all business with the highest professional, moral and ethical standards and report honestly about our operations and finances.

Achieve Excellence

We will strive for excellence in fulfilling all programs and projects and will reflect in all we do the exceptional pride we take in our outstanding park system.

Presentation of approved FY14 Budget

The Board of Trustees of the Montgomery Parks Foundation approved unanimously the attached FY14 Budget. The Montgomery Parks Foundation has proposed an over \$1.1 million dollar budget for the January 1- December 31, 2014 fiscal year.

Increasing the budget by 38% in one year is no doubt highly ambitious. However, these income levels are considered achievable based on momentum, the programmatic goals for two large fundraising programs (Brookside Gardens/Josiah Henson Park), and the analysis and observations of giving patterns over the last several years. (Full budget is attached)

Summary Remarks

The Foundation staff and Board continue to make exceptional progress toward the establishment of a sustainable and successful fundraising organization guided by a revised Mission and established Core Values. These are building years for a new fundraising organization which require diligence, consistency and patience. Since our last presentation to the Planning Board the following should be noted:

Executed Memorandum of Understanding (MOU)

After 16 months of negotiations and discussions the Foundation is pleased to have a fully executed MOU. The revised MOU provides both the necessary latitude for the Foundation to become a sustainable independent entity and fulfills the prerequisite of a cooperative reporting structure. Montgomery Parks Foundation donors can be certain their gifts given to support Montgomery Parks are well managed and directed toward their intended purpose.

Josiah Henson Park- Capital Campaign

The Foundation has retained consultant Julie Carter for a second year. Ms. Carter is well respected in the metropolitan D.C. area for her fundraising acumen. Ms. Carter will continue to provide guidance and human resources to the Foundation to facilitate a Capital Campaign to support Josiah Henson Park. With a goal of soliciting over 2 million dollars in private donations, staff resources are stretched incredibly thin. Ms. Carter will provide tremendous benefit and perspective as we move forward and you'll note an income goal of \$200,000 in FY14 for this program.

You will each receive a copy of the Case for Support written to guide this major fundraising effort and intended to solidify the thinking and advocacy of all stakeholders including each of you as Planning Board members. Please read it carefully so we can speak with one voice regarding this extraordinary project.

Major Donors and Programs

The Foundation was privileged to work with several major donors focusing on several specific projects this past year:

- The Westmoreland community saved their "Little House". When faced with the possibility of the aging structure being razed, the community was determined to raise funds for its repair in collaboration with the Montgomery Parks Foundation. The community raised \$75,000 in the last few months of 2012 and over \$135,000 in total.
- The same generous donor that has offered to provide \$1 million in funding for a new Greenhouse at Brookside Gardens donated \$50,000 to the Master Plan Project and pledged an additional \$57,000 in 2014.
- ➤ Kona Ice fulfilled a third year of \$5000 pledges to the Foundation to support Montgomery Parks.
- Whole Foods contributed over \$27,000 through a county wide 5% Day to support the Long Branch Community Garden.

Grants Management and Administration

Creating a functional and effective grant program is a high priority of the Foundation. With the 501(c)(3) status, the Foundation is in the enviable position to identify private and corporate foundation sources interested in working with effective non-profits to promote their missions. The Foundation staff in collaboration with our Montgomery Parks colleagues will initiate a "Grant Workgroup" to consider the logistics of this program and we are optimistic about the potential to identify untapped funding sources.

Strategic Development Work plan

A work plan through 2015 was approved by the Board of Trustees and is intended to guide and prioritize Board and Staff efforts. The work plan highlights a multi-channel approach to fundraising and clarifies the numerous efforts required for the Foundation to grow and thrive. Categories include: Individual Giving, Tribute Programs, Capital Campaigns/Major Gifts, Grants, Donor Stewardship, Corporate Sponsorships, Communications, Governance, Staff and Technology. The full plan is an operational document monitored by the Executive Director and Board of Trustees.

Nominated and Elected Unanimously December 4, 2013 Meeting of the Board of Trustees:

Charles L. Washington, Jr. Director, Maryland State Relations Pepco Holdings, Inc.



Charles Washington is Director of Maryland State Relations for Pepco Holdings, Inc. In this role, Charles represents the company's two Maryland utilities, Pepco and Delmarva Power, before state, county and local legislative bodies and presents the company's viewpoints on relevant legislative and public policy issues.

Pepco Holdings, Inc. (PHI) is a regional energy holding company that provides utility service to more than 1.9 million customers in the District of Columbia, Maryland, Delaware and New Jersey. PHI subsidiaries Potomac Electric Power Company (Pepco), Delmarva

Power & Light Company (DPL), and Atlantic City Electric Company (ACE), provide regulated electricity service; DPL also provides natural gas service. PHI provides retail energy savings and renewable service through Pepco Energy Services.

Charles has nearly a decade of public affairs experience in the energy sector. Most recently, Charles served as Senior Public Affairs Manager, responsible for executing Pepco's legislative strategy. Previously he served as a Public Affairs Manager, where he managed the company's relationship with county and municipal government officials. Prior to joining Pepco as Public Affairs Representative in 2006, Charles worked for Duke Energy in a number of external affairs and communications roles.

Charles is a 2008 graduate from Leadership Montgomery and serves on a number of boards including the Maryland Soccer Foundation (Soccer Plex) board; Montgomery County Boys and Girls Clubs board; Maryland Clean Energy Center advisory board; and the Utility State Government Association board. He also sits on the Committee for Montgomery Board of Directors, where he previously served as Chair.

Charles has a Bachelor of Arts in Political Science from Davidson College and a Certificate in Business Administration from Georgetown University. Currently, he is enrolled in a dual degree program that will yield international business degrees from Georgetown University and Spain's ESADE Business School.

FY14 Budget (approved by Board of Trustees 12/4/13)

Income

| 44815 · Designated Gifts (S | Subi. | . to | 12%) |
|-----------------------------|-------|------|------|
|-----------------------------|-------|------|------|

| 44815 · Designated Gins (Subj. to 12%) | |
|---|-------------|
| 49000 · Administrative Fee-12% | (62,976.00) |
| | |
| 43403 · BG-Designated - Other | 5,000.00 |
| 43406 · BG-Capital Campaign | 150,000.00 |
| 43414 · Western Grove Urban Park | 75,000.00 |
| 43415 · Henson Campaign | 200,000.00 |
| 43450 · Corporate Sponsorships | 60,000.00 |
| 44830 · Naming Rights | 10,000.00 |
| 44840 · Special Projects | 10,000.00 |
| 105 · Donation Boxes | 7,300.00 |
| Total 44815 · Designated Gifts (Subj. to 12%) | 454,324.00 |
| 43400 · Unrestricted | |

| 43420 · Donations | 22,000.00 |
|---------------------------------|------------|
| 43410 · Memberships | 16,000.00 |
| 43430 · Trees | 16,000.00 |
| 43440 · Benches | 34,500.00 |
| 43445 · Bricks | 10,000.00 |
| 47000 · M-NCPPC In-Kind Support | 192,031.00 |
| 43401 · Administrative Fee-12% | 62,976.00 |
| | |

Total 43400 · Unrestricted

353,507.00

44800 · Restricted

| 44855 · Garden of Lights | 500.00 |
|-----------------------------------|-----------|
| 43425 · Green Matters | 1,750.00 |
| 44851 · Brookside Gardens - Other | 20,000.00 |
| Total 44851 · Brookside Gardens | 22,250.00 |
| | |

44820 · Grants

150,000.00

| 44880 · Friends Groups | | |
|--|---|--|
| 44881 · Brookside Gardens | 60,000.00 | |
| Total 44880 · Friends Groups | 60,000.00 | |
| Total 44800 · Restricted | 232,250.00 | |
| From Balance Sheet-Unrestricted Net Assets | 138,498.00 | |
| Total Income | 1,178,579.00 | |
| Expense | | |
| 51000 · Program Services | | |
| 51010 · Grant Expenses | 150,000.00 | |
| 51040 · Marketing | 70,600.00 | |
| 51050 · Tributes | 48,044.00 | |
| Total 51000 · Program Services | 268,644.00 | |
| • | | |
| 60900 · Business Expenses | | |
| • | 750.00 | |
| 60900 · Business Expenses | 750.00 200.00 | |
| 60900 · Business Expenses 60910 · Trustee Meeting | | |
| 60900 · Business Expenses 60910 · Trustee Meeting 60920 · Business Registration Fees | 200.00 | |
| 60900 · Business Expenses 60910 · Trustee Meeting 60920 · Business Registration Fees 60900 · Business Expenses - Other | 200.00 | |
| 60900 · Business Expenses 60910 · Trustee Meeting 60920 · Business Registration Fees 60900 · Business Expenses - Other Total 60900 · Business Expenses | 200.00 | |
| 60900 · Business Expenses 60910 · Trustee Meeting 60920 · Business Registration Fees 60900 · Business Expenses - Other Total 60900 · Business Expenses 61000 · Payroll/Staff Expenses | 200.00 500.00 1,450.00 | |
| 60900 · Business Expenses 60910 · Trustee Meeting 60920 · Business Registration Fees 60900 · Business Expenses - Other Total 60900 · Business Expenses 61000 · Payroll/Staff Expenses 61010 · Salaries (Admin Support) | 200.00 500.00 1,450.00 31,000.00 | |
| 60900 · Business Expenses 60910 · Trustee Meeting 60920 · Business Registration Fees 60900 · Business Expenses - Other Total 60900 · Business Expenses 61000 · Payroll/Staff Expenses 61010 · Salaries (Admin Support) 61011 · Salaries-In-Kind | 200.00 500.00 1,450.00 31,000.00 170,031.00 | |
| 60900 · Business Expenses 60910 · Trustee Meeting 60920 · Business Registration Fees 60900 · Business Expenses · Other Total 60900 · Business Expenses 61000 · Payroll/Staff Expenses 61010 · Salaries (Admin Support) 61011 · Salaries-In-Kind 61020 · Payroll Expenses | 200.00 500.00 1,450.00 31,000.00 170,031.00 4,080.00 | |
| 60900 · Business Expenses 60910 · Trustee Meeting 60920 · Business Registration Fees 60900 · Business Expenses · Other Total 60900 · Business Expenses 61000 · Payroll/Staff Expenses 61010 · Salaries (Admin Support) 61011 · Salaries-In-Kind 61020 · Payroll Expenses 61050 · Professional Development | 200.00 500.00 1,450.00 31,000.00 170,031.00 4,080.00 1,000.00 | |
| 60900 · Business Expenses 60910 · Trustee Meeting 60920 · Business Registration Fees 60900 · Business Expenses · Other Total 60900 · Business Expenses 61000 · Payroll/Staff Expenses 61010 · Salaries (Admin Support) 61011 · Salaries-In-Kind 61020 · Payroll Expenses 61050 · Professional Development 68300 · Travel and Meetings | 200.00 500.00 1,450.00 31,000.00 170,031.00 4,080.00 1,000.00 1,200.00 | |

4,300.00

62120 · Audit

| 62140 · Legal Fees | 5,000.00 |
|--|--------------|
| 62150 · Capital Campaign Consultant | 25,000.00 |
| Total 62100 · Contract/Professional Fees | 41,500.00 |
| 63000 · Membership Expenses | |
| 63010 · Donor Communications | 500.00 |
| 63000 · Membership Expenses - Other | 2,000.00 |
| Total 63000 · Membership Expenses | 2,500.00 |
| 65000 · Operations | |
| 65015 · Staff Meetings | 150.00 |
| 65030 - Printing and Copying | 500.00 |
| 65040 · Supplies | 100.00 |
| 65041 · Supplies/Materials-In-Kind | 22,000.00 |
| 65060 · Bank Fees | 500.00 |
| 65061 · Credit Card Fees | 1,500.00 |
| 65065 · M-NCPPC Support | 620,724.00 |
| Total 65000 · Operations | 645,474.00 |
| 65100 · Insurance | |
| 65120 · Insurance - Liability | 650.00 |
| 65130 · Insurance-Directors & Officers | 650.00 |
| 65160 · Workers Compensation | 400.00 |
| Total 65100 · Insurance | 1,700.00 |
| 65200 · Software/Technology | |
| 65209 · Website | 2,000.00 |
| 65210 · eTapestry | 8,000.00 |
| Total 65200 · Software/Technology | 10,000.00 |
| Total Expense | 1,178,579.00 |